

EMEA END-OF-YEAR NEWSLETTER

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A MESSAGE

An End-Of-Year Message from our EMEA Board Chair, IULIA LASCAU of ARGUS AUDIT

Dear BKR colleagues,

As we approach the end of this year, I thank you for your commitment, collaboration, and trust within our BKR International community.

2025 has been a year of growth, resilience, and shared achievements. Together, we have strengthened connections across borders, embraced innovation, and continued to support each other in building sustainable success for our firms and clients.

The holiday season is a time to reflect on what truly matters: people, partnerships, and purpose. I am proud to see these values alive in our association every day.

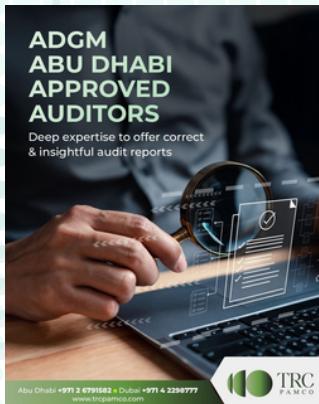
On behalf of the BKR EMEA Advisory Board and leadership, I wish you and your loved ones a joyful Christmas and a New Year filled with health, inspiration, and opportunities.

Let's make 2026 another year of bold ideas and meaningful collaboration!

Thank you for your trust!

Kind Regards,
Iulia





TRC PAMCO End of Year Update - Expanding Across the UAE

As part of its regional growth strategy, TRC PAMCO Middle East Auditing & Accounting achieved major milestones in 2025, including becoming an Approved Auditor with Abu Dhabi Global Market (ADGM) and opening a new branch office in Abu Dhabi-bringing its UAE presence to three locations. The firm also earned Approved Auditor status for both Dubai Commercity Free Zone and Ras Al Khaimah Economic Zone, marking another strong year of expansion and recognition.

UNW End of Year Update - Award Winning Progress

UNW marked a standout year, winning 'Best Employment Tax Team' at the Tolley's Taxation Awards 2025 and strengthening its capabilities with senior appointments across key service areas. The firm also deepened its community impact by naming HospiceCare North Northumberland as its Charity of the Year and supporting major international investment projects, including helping JATCO establish operations in the North East, UK.



Ormsby & Rhodes End of Year Update - A Year of Collaboration

Ormsby & Rhodes had a significant year, merging with AAB, expanding through the acquisition of Ryan & Crowley, and strengthening its leadership with new partner appointments, including Garret Wynne FCA. The firm was also featured on the cover of Accountancy Ireland and selected Dogs for the Disabled as its 2025 charity partner, reflecting a year of growth and continued community focus.

EXIMIA End of Year Update - Award Winning Progress

Eximia Global reflects on a year of significant growth, strengthened by the addition of Georgina May, James Porter, and Judith Jordan to its senior management team. Their combined expertise across Yachting, Aviation, Property, Gaming and Digital has enhanced client support and that of the wider team. The firm was also named Best Place to Work by Best Business Guide on the Isle of Man for 2025, highlighting commitment to its people. Eximia looks forward to welcoming new enquiries from BKR members in 2026.





Faura Casas End of Year Update - 40 Years Forward

Faura Casas marked a standout year, celebrating its 40th anniversary with a gala at the Saló dels Miralls and maintaining strong professional leadership. The firm contributed to major sector events, engaged in EU discussions on the European Health Data Space, and reaffirmed its cultural commitment by joining the Manifesto for Catalan in Business. With active governance roles and continued community engagement, 2025 has been a milestone year for the firm.

Schiff-Martini & Cie. End of Year Update - Collaboration & Growth

Schiff-Martini & Cie. GmbH closes the year with the successful acquisition of a major pan-European real estate mandate, achieved through strong collaboration with BKR partners across Europe. The firm also expanded its leadership with two new partners and strengthened its market presence through participation in key industry events, including EXPO REAL, the REAL ESTATE ARENA, and DATEV's Regional Info Day. Schiff-Martini & Cie. further increased its regional visibility within the Gateway Gardens community, marking 2025 as a year of meaningful progress and continued growth.



ht.digital End of Year Update - Accelerating Global Growth



ht.digital marked a milestone year, becoming an independent BKR member firm, entering the Top 100 at #76, and preparing for Bridgepoint to join as majority shareholder. The firm also expanded its international footprint with new offices in Malta and the Cayman Islands and strengthened its leadership team, reflecting continued growth in digital asset services.

Harris & Trotter End of Year Update - Continuing to Rise

Harris & Trotter LLP rose to #45 in the UK Top 50 and celebrated strong exam results across the firm. Alongside this professional success, the team continued to develop its ESG programme and took part in a number of charity initiatives, reflecting a year of steady progress and community engagement.



ADDITIONAL UPDATES



ARGUS AUDIT End of Year Update - Milestones of 2025

Argus Audit marked a strong year of progress, highlighted by the opening of a new office to support its expanding team and service offering. Managing Partner Iulia Lascau spoke at major national conferences, including the Financing & IPO Summit and Green Mapping, reflecting the firm's growing influence. Team development also remained a priority, with Oana Gradinariu earning national accreditation and Ion Coman and Marian Olteanu qualifying as 'Authorised Financial Auditors'. Argus Audit further strengthened its professional standing by joining ROPEA, reinforcing its commitment to excellence and industry leadership.

A Strategic Partnership With SURALINK

A key milestone this year was welcoming Suralink as BKR's newest strategic partner, building on an existing relationship. Their expertise in digital client collaboration has supported BKR events globally and will continue to be available to members through 2026.



EMEA New Members!

BKR welcomed TAXENBACH SP. Z O.O. of Warsaw to our global community. Led by partners Michał and Katarzyna Kollar-Ryszard, the firm provides tax, accounting, legal, and HR services to more than 200 clients, many of whom operate internationally. TAXENBACH joined BKR to support cross-border collaboration and strengthen its international reach.



Stratégie . Pilotage . Transformation

CORPORATE
VALUE
ADVISORY

BKR welcomed Corporate Value Advisory of Casablanca as its member firm in Morocco. Led by Marouane Mouafir, the firm provides strategic advisory, audit, tax, and transformation services and has delivered more than 140 projects across the region. The firm's addition strengthens BKR's presence in North and Francophone Africa.



German-Language
BKR Members
Meeting in Vienna



Parliamo Italiano & Wir
sprechen Deutsch –
New Language Skills at
Argus Audit

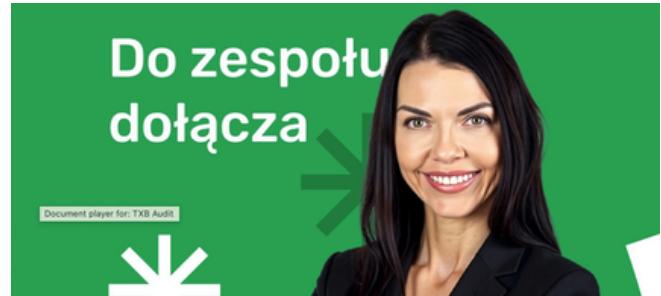
NEW BRANDING UPDATES!



Flynth Flexes
Strength at Hyrox
Business Cup



TRC Pamco Recognised
Among Top 10 Leading
Tax Consultants In Uae



Taxenbach Group Launches TXB Audit to
Strengthen Audit Offering



BKR Members Make
Accounting Today's
2025 Top 100 Firms
& Regional Leaders
Lists

MEET THE NEW FACES OF BKR



Paula Timofte - Equity Partner ARTUS

Paula joins ARTUS as Equity Partner, bringing expertise in SME consulting, real estate taxation, and startup advisory, with a strong focus on supporting women entrepreneurs and digital transformation.

Ian Taylor - Chief Operating Officer, ht.digital

Ian joins ht.digital as COO with over 20 years' experience in capital markets and fintech, previously leading KPMG's UK Crypto & Digital Assets practice and serving as Executive Director at CryptoUK, bringing top-tier expertise to support the firm's global growth in digital asset audit and advisory.



Sebastian Weimer & Steffen Schreiner - Partners, SMC

Schiff-Martini & Cie. has appointed Sebastian Weimer and Steffen Schreiner as Partners. Sebastian leads Accounting Advisory Services with expertise in financial reporting and tax compliance, while Steffen heads Payroll Services and specialises in wage tax, social security, and expatriate taxation.



Geoffrey Loontjens - Audit Partner, Figurad

Figurad has promoted Geoffrey Loontjens to Audit Partner; he brings experience from KPMG, Moore, and Figurad, specialising in statutory audits for medium and large enterprises.



Exponens has appointed several new faces this year:

Julie Lamadon - Partner

Julie brings over 20 years' expertise in employment law and advising employees of foreign group subsidiaries, joining Exponens Avocats from Norma Avocats.

Jessica Wauquier - Partner & BKR Future Leader

Jessica becomes Partner after more than 20 years with Exponens, leading the International Social Group and specialising in multi-country payroll.

Jérémie Kleyer - Partner & BKR Future Leader

Jérémie brings a decade of international business services experience and will continue co-leading Exponens' international department.

Fabrice Piette - Partner

Fabrice joins with nearly 20 years' experience as a chartered accountant, specialising in legal professions, reporting, and restructuring.



MEET THE NEW FACES OF BKR

UNW has appointed several new faces this year, including:

Stephen Twaddle – Senior Manager, Due Diligence

Stephen joins from Deloitte with strong buy-side and sell-side due diligence experience across multiple sectors.



Alastair Wilson & Andrew Fitton – Corporate Tax Partners

Alastair and Andrew bring extensive Big Four and regional experience to UNW, with deep expertise in corporate tax, structuring, M&A, and complex advisory work for businesses across the region and beyond.



Fran Rutherford – Chief Finance & Operations Officer

Fran brings extensive strategic and financial leadership and now oversees UNW's finance, IT, and operations.



Naomi Townsend – Senior Manager, Corporate Finance

Naomi, an award-winning dealmaker with experience at KPMG and LDC, strengthens UNW's growing Corporate Finance team.



Garret Wynne – Partner, Ormsby & Rhodes

Garret joins as Partner with 20+ years' experience in audit, financial reporting, and regulatory compliance, bringing strong technical expertise across IFRS, UK & Irish GAAP, and audit standards.



Brian Dunne & Ruairí Power – Partners, Ormsby & Rhodes

Ormsby & Rhodes is delighted to promote Brian Dunne and Ruairí Power to Partner, both of whom began their careers at the firm as graduates. Brian brings strong audit and restructuring experience, while Ruairí specialises in audit and corporate advisory; together, they will help lead the Audit Department and support the firm's continued growth.

Georgina May, James Porter and Judith Jordan - Senior Management Team, Eximia

Georgina, James, and Judith have already made a strong impact supporting our growing client base and team, helping us maintain a responsive and high-quality service. Together they bring extensive experience across the Yachting, Aviation, Property, Gaming, and Digital sectors, strengthening our client-focused approach.



EMEA Events Recap - Reflecting on a Full and Energising Year

The first half of 2025 set a strong pace across BKR EMEA, with a busy programme of virtual and in-person meetings. The year began with the EMEA Board Meeting and Managing Partners Meeting, followed by Business Valuations, Leadership Development Year 2, and the inaugural Women in Leadership meeting in March. Activity continued through April and May with Audit, Global Mobility & Business Development, and Leadership Development sessions, alongside subregional meetings for the Middle East and Africa. This period culminated in the EMEA Annual Regional Conference in Dublin, bringing members together in person once again.



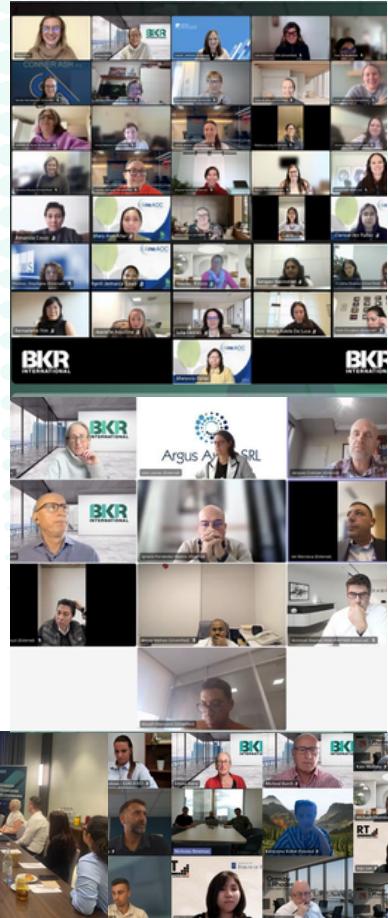
EMEA Annual Regional Conference - Dublin Highlights

The 2025 BKR EMEA Regional Conference in Dublin brought members together for three days of learning, discussion, and connection. Keynotes from Delphine Buisson, Dannielle Haig, and Andrei Radulescu, alongside breakout sessions and a Future Leaders workshop, prompted strong engagement and discussion. Social events included an evening at the Guinness Storehouse, supported by Inflo and Ormsby & Rhodes, followed by a visit to Glendalough.



EMEA Events Recap - Reflecting on a Full and Energising Year

The second half of 2025 saw continued engagement across BKR EMEA, with members coming together through a combination of practice group meetings, leadership sessions, and in-person gatherings. September opened with the Blockchain & Digital Assets Practice Group and BIIG meeting, followed by an in-person Global Mobility meeting in Bucharest. In October, the Leadership Development cohort reconvened before members from all regions gathered for the Worldwide Conference in Madrid. November brought further engagement through the Managing Partners Meeting and concurrent Tax, Audit, and Sustainability conferences in Malta, and the year concluded with our first Women in Leadership virtual community meeting in December.



Worldwide Conference Recap - Madrid 2025



The 2025 Worldwide Conference in Madrid brought together more than 200 attendees from over 40 countries for four days of learning, connection, and exchange under the theme **#TheTimelsNow**. Sessions explored AI, leadership, marketing, and the future of the profession, supported by a global AI panel and a diverse speaker line-up. Social events, including the Gala Dinner at Palacio de Negralejo and cultural experiences across the city, reflected the spirit of the global BKR community. With thanks to Ayce Laborytax, Suralink, and Remitian, Madrid marked a strong moment for BKR as we look ahead to conferences in Marrakech, Ho Chi Minh City, and Dallas.



2025 MEMBER SPOTLIGHTS

Our Member Firm Spotlight features one firm, introducing their team, service lines, and achievements to the wider BKR community. If you'd like your firm - or another member firm - to be featured, we'd love to hear from you!

ht.digital Joins BKR International as an Independent Member Firm

BKR is pleased to welcome ht.digital as an independent member firm. Formerly part of Harris & Trotter LLP, the firm has grown into a leader in digital asset audit and advisory with offices in London, Malta, and the Cayman Islands—further strengthening BKR's presence in this rapidly evolving sector.



Eximia Global Wins 2025 Best Place to Work Award

Eximia Global has been named the 2025 Best Place to Work on the Isle of Man, an award based entirely on independent employee feedback across areas like career development, wellbeing, and work-life balance. As the first-ever recipient, Eximia's recognition reflects the strong, supportive culture the team has built.

EMEA Chair Speaks at GreenMapping Conference in Romania

Our EMEA Chair represented BKR at the GreenMapping Conference in Brașov, presenting on the role of finance and audit in supporting sustainable responsibility within optimisation processes. Special thanks to Daniel Mereuta for the invitation and to Teodora Tompea for moderating the event.



Flynth

Flynth celebrates 100 years of supporting SMEs across the Netherlands, with 2,000 professionals in 50 offices offering audit, accounting, tax, and advisory services. A BKR member since 2008, the firm collaborates globally to support clients with cross-border needs. Known for its strong people culture and leadership in sustainability, Flynth was recognised with the 2024 ESG Award and continues to deliver innovative, future-focused solutions for SMEs..

2025 BUSINESS FOCUS

Have you connected with another BKR member firm to create new opportunities or partnerships? Our Business Focus section highlights successful introductions and collaborations within the association. Share your story and help showcase the power of our global connections.

ARTUS & Acupro Collaboration

ARTUS (Austria) has partnered with Indian BKR firm Acupro Consulting to support a major fashion industry client with withholding tax refund applications, ensuring strong cross-border tax expertise and seamless international service.



Tri-Mer's Ian and Marco Mercieca Join ht.digital as Partners

ht.digital has expanded into Europe with the launch of HT Digital Europe Ltd in Malta, led by Ian and Marco Mercieca of Tri-Mer Services, who now join the ht.digital partnership. Positioned within the EU's growing digital asset landscape under MiCA, the new office strengthens ht.digital's ability to provide pan-European compliance, advisory, and audit services. This move reflects the firm's rapid growth and the strong collaboration between BKR member firms in supporting fast-evolving, high-growth sectors.



BKR Collaborations Delivers Pan-European Win

SMC has secured a major pan-European real estate mandate for a global asset manager, made possible through rapid, coordinated support from BKR partners in France, Italy, Spain, and the Netherlands. The firm is now leading ongoing tax, accounting, and compliance work across multiple European jurisdictions, showcasing the strength of BKR's cross-border collaboration and its ability to deliver integrated solutions for complex international projects.

